

**PERSON SPECIFICATION – Grade 4 KS2**  
AAAD 5059



Wistaston Academy  
Primary and Nursery School  
Together We Learn • Together We Achieve

<b>CRITERIA</b>	<b>DESIRABLE</b>	<b>ESSENTIAL</b>	<b>METHOD OF ASSESSMENT</b>
<b>Qualifications</b>	First Aid Higher Level qualification Level 1 Safeguarding	NVQ 3 or equivalent GCSEs in Maths and English (Grade A-C) Evidence of further professional development Keen to further own development and learn about children’s needs	Application form
<b>Experience</b>	Experience of supporting children with SEND Experience of supporting pre determined programmes such as Read, Write Inc.	Experience of working in a similar post Experience of assessment procedures Working with small groups or supporting 1:1	Application form At interview
<b>Job related Knowledge</b>	Knowledge of areas of SEND Knowledge of Child Protection, Health and Safety, and Care legislation.	Knowledge of the new National Curriculum Understanding of pupil safeguarding procedures Some experience in a primary school	At interview
<b>Skills and Aptitudes</b>	Willing to become involved in school social events and extra-curricular activities	Good team member Caring, positive and sensitive approach with all children Ability to work on own initiative Good IT skills Good communication skills Flexible and willing to cover lunch duties in cases of absence	At interview
<b>Other requirements</b>	Manageable journey to school	A sense of humour Consistency Smart appearance	Application form